

STAND UP FOR GHANA



NCCE



NATIONAL COMMISSION
FOR CIVIC EDUCATION



1st August, 2013

**The Rt. Honourable Speaker of Parliament,
Parliament House,
Accra.**

Dear Honourable Speaker,

It is our pleasure to present the Nineteenth Annual Report and Accounts of the National Commission for Civic Education to Parliament for year 2012. This report is in accordance with Section 20 of our establishment statute (the National Commission for Civic Education Act of 1993, Act 452) which enjoins us to submit a report to Parliament annually indicating our operations in respect of the preceding year.

Please accept Honourable Speaker, the assurances of our highest esteem and consideration.

Very truly yours,



**Charlotte Osei (Mrs.)
Chairman**

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MESSAGE FROM THE CHAIRMAN



It is my pleasure to present to Parliament the 2012 Annual Report of the National Commission for Civic Education (NCCE), the 19th report since the establishment of the Commission in 1993.

The year 2012 was particularly busy for the Commission due to the sheer quantum of election related activities across the country. Notable accomplishments were made by the Commission towards sustaining and advancing Ghana's democracy, promoting the integrity, study and importance of the Constitution and creating awareness among Ghanaians of their civic rights and responsibilities. The Commission is delighted to report that there was an improvement in the 2012 budgetary allocation from the Government of Ghana (GoG) following the approval of funds for the elections in the 2012 supplementary budget. The Commission under the said election budget, received from the government, funds for the procurement of fifty (50) Mitsubishi pick-ups and fifty (50) motorbikes for the enhancement of our work.

The European Union (EU) donated sixteen (16) Yamaha Motorbikes, fifty (50) Desktop Computers, fifteen (15) HP Laptops, thirteen (13) Photocopiers and other IT accessories to the Commission in support of our work towards the 2012 general elections. Ghana Investment Fund for Electronic Communication (GIFEC) also donated two hundred (200) computers to the Commission.

In April, the Commission celebrated its Twelfth Annual Constitution Week under its 2012

theme “Stand Up For Ghana”. Two new activities were inaugurated during the 2012 Constitution Week, the Annual Democracy Lecture and the Citizenship Day (a day where prominent personalities in Ghana interact with pupils of first cycle schools on good citizenship). The inaugural Democracy lecture was delivered by H.E. Arthur G. Mutambara, Deputy Prime Minister of the Republic of Zimbabwe. The first Citizenship Day was organised in seven hundred and fifty-seven (757) first cycle schools nationwide.

A high number of election related activities were organized across the country in the year under review. Debates were arranged for Parliamentary aspirants in over two hundred (200) constituencies and workshops coordinated for media groups and communities to get all stakeholders on board and ensure peaceful general elections in December 2012.

Two (2) pieces of research were undertaken by the Commission in year 2012 on “Matters of Concern to the Ghanaian Voter” and “Identifying Potential Causes of Electoral Violence in the Tamale Metropolis”. The Three (3) areas of priority to the electorate identified by the Commission through the research conducted were Education, Health and Employment out of the fourteen (14) key matters selected for the exercise. In the Tamale research, political party affiliations, religious and chieftaincy issues were identified as the root causes of electoral violence in the metropolis.

On July 24th 2012, Ghana sadly lost a sitting President, His Excellency Professor John Evans Atta Mills, the third President of the fourth republic. Following his sad demise, the nation achieved a milestone in democratic governance and use of the Constitution as the fundamental law. Chapter 8, Article 60 (6) of the Constitution was successfully implemented resulting in the seamless transition of power to H.E. John Dramani Mahama, the Vice President. Another feat was chalked in Ghana's electoral history during the year with the introduction of the biometric voters register (BVR) and biometric verification device (BVD) in our 2012 presidential and parliamentary elections.

Ghana's democracy is advancing and we remain committed as a Commission to continue working towards Ghana's stability and democratic growth. To ensure that our presence is felt

across the country, thirty-two (32) new district offices were opened by the Commission nationwide following the creation of forty-six (46) new constituencies by the Electoral Commission. Our offices in the country now stand at two hundred and sixteen (216) at the end of year 2012.

The Commission extends its sincere gratitude to donors, partners, the Government and people of Ghana for their continued support of the Commission.



Charlotte Osei (Mrs.)
Chairman

PART I

GOVERNING BODY OF COMMISSION

a. Our Commissioners



Mrs. Charlotte A. Osei
Chairman

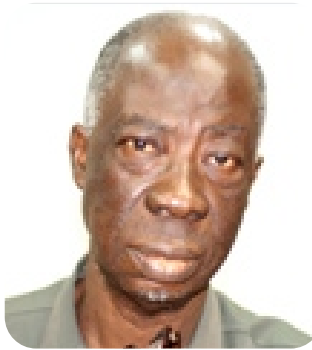
Mrs. Osei holds a LL.B (Hons) Degree from the University of Ghana (2nd Class Upper Division) and was admitted to the Ghanaian Bar in 1994. In 1996, she obtained a Master of Laws degree (LL.M) with specialization in Gender & Equality from Queen's University, Canada. She also holds a Masters in Business Leadership (MBL) from the University of South Africa, with specialization in Negotiations and Conflict Resolution. In year 2005, Mrs. Osei founded and managed a boutique business law firm in Ghana. Prior to being appointed to head the NCCE, she held senior positions in banking and is a published writer in different areas of law and jurisprudence. She is also a Notary Public and has served on the boards of several companies and international institutions.



Mrs. Augustina Akosua Akumanyi
Deputy Chairman, Operations

Mrs. Akumanyi obtained a degree in English Language from the University of Ghana in 1972. She also holds a diploma in Public Administration from the Ghana Institute for Management and Public Administration (GIMPA) and a Diploma in Local Government Studies from the Weimar

Institute, Germany. Prior to her appointment to the Commission in 2003, she worked in several senior capacities with the Civil Service of Ghana between 1972 and 1983. From 1984 to 2003, she worked as a senior officer in several London Borough Councils including Waltham Forest, Islington, Lewisham and Southwark.



Mr. Baron Yaw Amofo
Deputy Chairman, Support Services

Mr. Amofo was called to the Ghanaian Bar in 1987. Before 1987, he was a teacher and taught at various schools in the Eastern Region, rising to the rank of Superintendent in the Ghana Education Service. Following his call to the Bar, he went into private legal practice until he was appointed to the Commission in 2006.



Mr. George Charles Quaynor-Mettle
Commission Member

Mr. Quaynor-Mettle holds a BA degree in English from the University of Ghana, Legon and a Diploma in Pedagogy from the Pushkin Institute, Moscow State University. Between 1979 and 1983, he was a lecturer at the Ghana Institute of Journalism, Accra. He also served as Deputy Minister for the Greater Accra Region from 1982 to 1993. From 1993 to 1997, he was a Member of Parliament, a Member of the National Media Commission and the Judicial Council. He is currently involved in private business and also manages Development Challenge, a policy research and advocacy group.



Ms. Philomina Abena Offe
Commission Member

Ms. Offe holds a Masters degree in Development Studies from the Institute of Statistical, Social and Economic Research (ISSER), University of Ghana, Legon and a BSc (Land Economy) from the Kwame Nkrumah University of Science and Technology (KNUST). From March 2006 to February 2009, she was the Programmes Coordinator at the Institute of Economic Affairs (IEA), Ghana, a public policy think-tank. She is currently in charge of Research & Consultancy Services at the Ghana Telecom University College Accra, Ghana.



Mr. Augustine Dzineku
Commission Member

Mr. Dzineku holds a BA degree in Integrated Development from the University for Development Studies, Tamale, Ghana. He also holds a Masters degree in Development Management from the Ghana Institute of Management and Public Administration (GIMPA) and a Masters degree in Investment Promotion and Economic Development from the Edinburgh Napier University, Scotland. He taught for a number of years at Bolgatanga Senior High School and was an Assistant Superintendent of Immigration with the Ghana Immigration Service (GIS) from 2001 to 2005. Since leaving the GIS, he has been a private business consultant.



Mrs. Hajara Mohammed Rufai
Commission Member

Mrs. Rufai holds a BA in Political Science and the Study of Religions from the University of Ghana. She also obtained a Master of Philosophy (MPhil) degree in the Study of Religions at the University of Ghana in 2002. She joined Friedrich Ebert Stiftung (FES) as a Programme Assistant in March 2005 and is currently the Programmes Coordinator at the FES Ghana Country Office.

b. Our Management



MRS. CHARLOTTE A. OSEI
Chairman



MRS. AUGUSTINA AKOSUA AKUMANYI
Deputy Chairman (Operations)



MR. KOJO TITO VOEGBORLO
Commission Secretary



MR. BARON YAW AMOFO
Deputy Chairman (Support Services)



MR. MICHAEL DADZIE
Director, Finance



MRS. GERTRUDE ZAKARIAH-ALI
*Director, Research
(with Gender & Equality Unit)*



MR. NAPOLEON KWADZO AGBOADA
Director, Administration



MR. SAMUEL ASARE AKUAMOA
Director, Programmes



MR. PAAPA NKETIAH
*Director, Communications
& Corporate Affairs (Until
April 2012)*



MRS. FANNY KUMAH
*Director, Programme Monitoring
& Evaluation*



MR. HARRISON BELLEY
*Director, Communications & Corporate
Affairs (From May 2012)*

PART II

OVERVIEW OF COMMISSION

OUR MISSION

The National Commission for Civic Education is an independent, constitutional commission established under Article 231 of the Constitution of the Republic of Ghana. The Commission works to promote and sustain democracy and inculcate in the Ghanaian citizenry, the awareness of their rights and obligations, through civic education.

OUR MANDATE

The Commission is mandated to create and promote through civic education, an understanding and commitment to democracy and inculcate in the citizenry, the awareness of their rights and obligations.

OUR VISION

The NCCE's vision is to be an effective independent governance institution delivering civic education to all Ghanaians and working towards sustaining Ghana's democracy.

OUR VALUES

INTERGRITY. PRESENCE. INDEPENDENCE.

We apply integrity in all our dealings. We are present in every district and community throughout Ghana with 216 offices nationwide. We are independent in the performance of our work.

OUR STRUCTURE

The Commission is made up of a Chairman, two deputies and four Commission members. The seven Commissioners constitute the governing body of the Commission. The Commissioners are supported by six Departmental Directors who have direct responsibility for the departments of the Commission, namely:

- Finance
- Administration
- Programmes
- Programme Monitoring and Evaluation
- Communications and Corporate Affairs
- Research (with Gender and Equality unit)

The Commission has ten (10) Regional Offices headed by Regional Directors who coordinate and supervise the Commission's work in our Regional and District offices across the country.

PART III

REVIEW OF 2012 ACTIVITIES

a. EXECUTIVE SUMMARY

This year Ghanaians went to the polls in the sixth general elections of the fourth republic. The Commission in carrying out its constitutional mandate, worked across the nation towards ensuring peaceful, free, fair and transparent elections. The 2012 annual report aims at presenting to Parliament, an update on key achievements and programmes executed by its Head office, 10 Regional offices and 205 Metropolitan, Municipal and District offices for the period January to December 2012.

i. Rebranding Of Commission

On January 27th 2012, the Commission held a media event to unveil its new logo, introduce its newly appointed Commissioners to the public and launch its 2012 theme “Stand Up For Ghana”. A new website - www.nccegh.org was also launched to provide a platform for informing and engaging the public on its activities.



*His Excellency, Ambassador Claude Maerten
(Head of the European Union Delegation to Ghana)
launched the new logo and website of the NCCE*



*School Children performing at NCCE
rebranding*

ii. Internal Changes

The Commission introduced a monthly Newsletter to update its staff and the general public on the work done by the Commission. Four (4) Sub-Committees, namely Audit & Finance Committee, Strategy & Operations Committee, Human Resource Committee and Procurement Committee were established to strengthen regulatory compliance and internal management. The Commission was restructured to enhance efficiency and Programme effectiveness.

A Programme Monitoring and Evaluation department was created and the Public Affairs department was restructured into the Communications and Corporate Affairs department. A Gender and Equality desk was also created within the Research department to better ensure gender equity in all programmes and activities of the Commission and work towards the equity provisions in our constitution.

iii. Work with Political Parties

In providing a platform for information sharing amongst political parties and key stakeholders and identifying issues that had the potential to trigger electoral conflict, the Commission formed one hundred and eighty (180) Inter - Party Dialogue Committees (IPDCs) in all 10 Regions and 170 Districts in Ghana from January - April 2012. The IPDCs were constituted by representatives of all registered Political Parties, Faith Based Organisations, Security Agencies, Independent Governance Institutions, Traditional Authorities, Regional Coordinating Councils (RCCs)/ District Assemblies, Women and Youth Groups, People with Disabilities and Civil Society Organisations / Community Based Organisations.

The IPDCs' work included identifying issues that had the potential to trigger electoral conflicts and providing a platform for information sharing and conflict resolution among political parties and key stakeholders. The IPDCs were very effective in reducing tension and acrimony among political parties, and promoted tolerance and healthy political party campaigns. In addition, the IPDCs served as the enforcement bodies for the Political Parties Code of Conduct at the regional and district levels. They also acted as Alternative Dispute Resolution (ADR) Mechanisms as well as complaints and compliance units where they intervened to restore sanity when candidates and their supporters were aggrieved over issues.

In the month of July, the Commission's Head office, selected Regional and District offices visited the offices of some Political Parties in the country to create an opportunity for the sharing of ideas and information, raise concerns and problems, and determine the best way forward for peaceful and credible elections.



Visit to New Patriotic Party (NPP) Office



Visit to Convention Peoples Party (CPP) Office



Visit to National Democratic Congress (NDC) Party Office



Visit to Peoples National Convention (PNC) Party Office

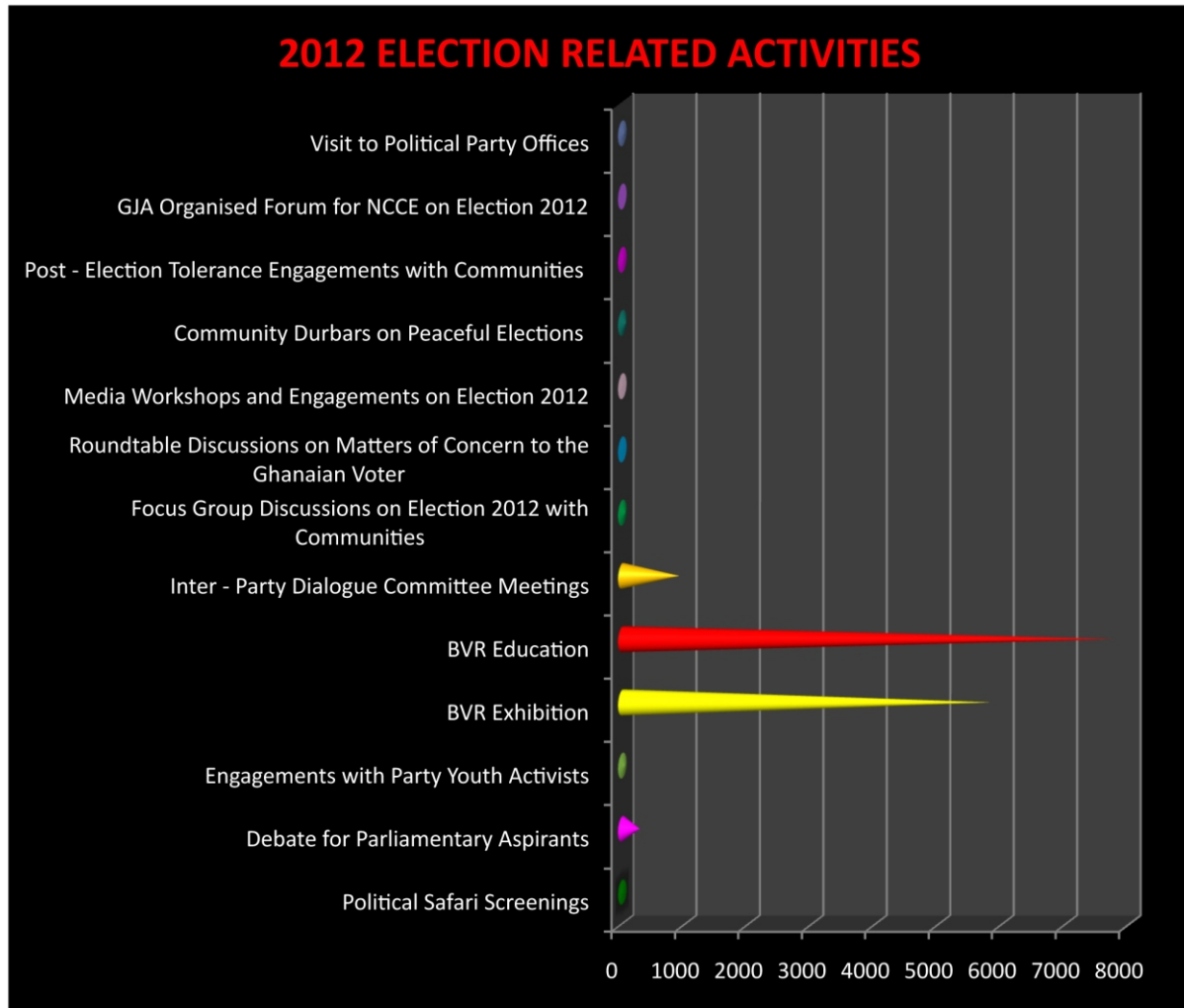
iv. Visits by Foreign Delegations

The Commission hosted delegations from different parts of the African continent within the year. Delegates were from Rwanda, Zambia, Zimbabwe, Benin and Burkina Faso. The main purpose of the visits were to study the Commission's structure and programmes.

ELECTION RELATED ACTIVITIES IN YEAR 2012

PROGRAMMES	TOTAL NUMBER OF ACTIVITIES	PARTICIPANTS
Political Safari Screenings	20	10,764
Debate for Parliamentary Aspirants	275	68,750
Engagements with Party Youth Activists	45	2,250
BVR Exhibition	5,822	1,202,576
BVR Education	7,737	2,688,914
Inter - Party Dialogue Committee Meetings	902	4,186
Focus Group Discussions on Election 2012 with Communities	50	2,560
Roundtable Discussions on Matters of Concern to the Ghanaian Voter	3	210
Media Workshops and Engagements on Election 2012	6	350
Community Durbars on Peaceful Elections	60	36,156
Post - Election Tolerance Engagements with Communities	21	3,313
GJA Organised Forum for NCCE on Election 2012	1	100
Visit to Political Party Offices	31	250
TOTAL	14,973	4,020,379

Figure 1: Number of Election Related Activities in year 2012



PART IV ANNUAL FLAGSHIP PROGRAMMES

a. ANNUAL CONSTITUTION WEEK ACTIVITIES

To commemorate Ghana's acceptance of the 1992 constitution through a referendum, the Commission instituted an Annual Constitution Week in 2001. Year 2012 marked the 19th Anniversary of Ghana's return to Constitutional rule. The twelfth Annual National Constitution Week was celebrated across the country from April 28 to May 5, 2012. Main activities undertaken during the week included the Annual Democracy Lecture, Citizenship Day, and the Constitution Game Competition for schools.

i. Annual Democracy Lecture

The Commission's Annual Democracy Lecture creates a platform to deepen understanding among the citizenry about democracy and encourage the citizenry to internalize and live their constitutional rights, responsibilities and freedoms in practical terms. The theme for the 2012 lecture was "Building a Peaceful, Democratic, Non-Partisan & Prosperous African State: Understanding Where African Leaders Have Gotten It Wrong". Over 2000 guests attended the lecture.

The 2012 lecture was delivered by



*His Excellency Arthur G. Mutambara,
Deputy Prime Minister of the
Republic of Zimbabwe.*



Chairperson, Deputy Chairperson, (Operations), Mr Augustus Dzineku (Commissioner, NCCE), and H.E Arthur G. Mutambara at a pre-lecture press briefing.



Traditional Rulers and Invited Guests at Lecture



Section of Guests at the Lecture



Dignitaries on dais
Her Excellency Dr. Pavelyn Tendai Musaka (Zimbabwean High Commissioner to Ghana), Justice V.C.R.A.C Crabbe, H.E. Arthur G. Mutambara, Mrs. Charlotte Osei (NCCE Chairman) and Bishop James Saah of Action Chapel International

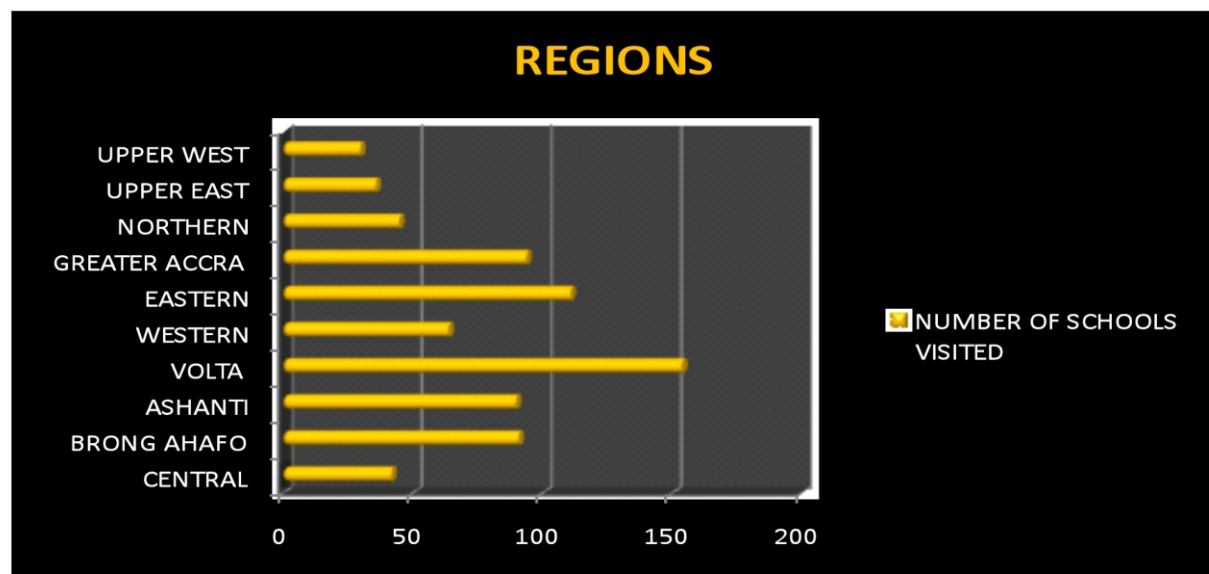
ii. Citizenship Day Activities

The Commission introduced Citizenship Day for the first time in 2012. The programme engages prominent personalities and staff of the Commission to sensitise and inculcate virtues of good citizenship in pupils of first cycle educational institutions across the country. In year 2012, 757 first cycle schools were visited nationwide with over 145,800 pupils participating. Citizenship Day afforded the pupils the opportunity to meet and interact with role models living in their

communities and learn the need to obey national laws, patriotism, tolerance, hard work amongst others. Below are the number of schools visited in the various regions:

REGIONS	NUMBER OF SCHOOLS VISITED
CENTRAL	42
BRONG AHAFO	91
ASHANTI	90
VOLTA	154
WESTERN	64
EASTERN	111
GREATER ACCRA	94
NORTHERN	45
UPPER EAST	36
UPPER WEST	30
TOTAL	757

Figure 2: Number of Schools visited nationwide



Citizenship day activities in schools across the country



Archbishop Charles Palmer - Buckle addressing students

iii. Annual Ghana Constitution Game Competition

The Annual Ghana Constitution Game Competition was held at regional and district levels nationwide. The Constitution Game Competitions are used to teach youth-in-schools (first and second cycle students) the 1992 Constitution. This year, the National championship was held in Accra with all regional champions participating. St Francis Xavier SHS emerged National Champions. The Commission intends to reorganize the Constitution Game into a Quiz competition for schools in 2013.

b. PROJECT CITIZEN

One of the vehicles through which the Commission reaches out to the youth, a vital segment of

our population is through 'Project Citizen', a programme adapted from the United States of America's Centre for Civic Education Civitas Curriculum for Senior high school students. Project Citizen is a challenging and engaging activity for students aged 11-18 years. Participants through the programme are guided to identify problems within their communities requiring policy intervention. Participants research the selected community problem, examine existing policies in place and make recommendations for new policy interventions for solving the problem. In the process, the students learn community involvement, teamwork, public speaking and presentation skills.

From a pilot of 20 Junior and Senior High Schools in year 2006, the Commission has expanded the project to 195 institutions, including 2 schools for the blind and 3 schools for the deaf. The Commission intends to expand the scope of the project to cover all schools in Ghana as well as involve out - of school youth in the near future.

The Hanns Seidel Foundation of Germany has been the main sponsor of the project. The envisaged expansion would however require an infusion of more funds and other logistics.

In year 2012, a sponsors' showcase was organised at the British Council hall with the aim of seeking sponsorship for the programme.

c. CIVIC EDUCATION CLUBS (CECs)

From 1996, the NCCE began establishing Civic Education Clubs (CECs) in all levels of Ghana's educational system across the country, work places and communities. Through the CECs, the Commission works to ensure that pupils and students at all levels are taught to realize their roles as future leaders in consolidating Ghana's democratic system. In organisations and communities, CECs are used to ensure increased productivity, development in communities, industrial peace, active participation in the socio-political life of the nation and increase

people's awareness and willingness to accept and take responsibilities as good citizens. The number of CECs in schools, organisations and communities nationwide at end of year 2012 stood at eight hundred and fifty eight (858).

Other activities organised during CEC meetings are excursions, quizzes, debates, workshops, seminars, lectures, video shows, drama, durbars and communal work.

2012 YOUTH AND CHILDREN RELATED ACTIVITIES

PROGRAMMES	TOTAL NUMBER OF ACTIVITIES	NUMBER OF PARTICIPANTS
Own Your Future (anti-drug abuse / trafficking campaign)	40	1,200
Civic Education Club Excursions	28	2,000
Meetings with Party Youth Activists	45	2,250
Project Citizen Showcase	1	80
Child Labour Education	1	100
Citizenship Day	757	145,800
Community Durbars on Child Labour	26	5,100
Roundtable Discussions on Child Labour Issues	4	120
Capacity Building on Worst Forms of Child Labour	1	30
Other Civic Education Club Activities	9,509	119,650
TOTAL	10,412	276,330

STAND UP

for peaceful election



"I am Prof. JOHN E. ATTA MILLS,
President, Republic of Ghana,
I will Stand Up For Ghana."



"I am JOHN D. MAHAMA, Vice
President, Republic of Ghana,
I will Stand Up For Ghana."



"I am NANA AKUFO-ADDO,
NPP Flagbearer,
I will Stand Up For Ghana."



"I am HASSAN
PNC Flag
I will Stand Up



"I am Dr. AHMED RAMADAN,
PNC Chairman,
I will Stand Up For Ghana."



"I am Dr. KWABENA ADJEI,
NDC Chairman,
I will Stand Up For Ghana."



"I am JAKE OBETSEBI LAMPREY,
NPP Chairman,
I will Stand Up For Ghana."



"I am SAMIA YAHWEH,
CPP Chairman,
I will Stand Up



"I am ANITA DE-SUSU,
NDC Women's Organizer,
I will Stand Up For Ghana."



"I am JANET ASANA NABLA,
PNC Women's Organizer,
I will Stand Up For Ghana."



"I am OTIAKO A DJABAH,
NPP Women's Organizer,
I will Stand Up For Ghana."



"I am CHARLES NKECHI,
NCCE Chairman,
I will Stand Up

Register Peacefully

Go out and register

Ghana's future depends on each one of us playing our
roles as responsible citizens in the election process.

Your vote is your right and also your civic duty.

You need to be registered to vote.

Stand up for Ghana by going to register.

Vote Peacefully

Ghana belongs to each of us and to generations yet to be born.

We have a duty to go out and
vote peacefully. We also have a duty to accept the outcome of
the elections peacefully.

This year, I urge you to: Think. Pray. Vote.

Stand up for Ghana by respecting our political differences.

Stand up for Ghana by making our election free of violence.

FOR GHANA

ns, put Ghana first.



"I am N. AYARIGAH,
bearer,
p For Ghana."



"I am Most Rev. Prof. E. ASANTE,
Chairman, Christian Council,
I will Stand Up For Ghana."



"I am Dr. OSMAN N. SHALEBUTU,
National Chief Imam,
I will Stand Up For Ghana."



"I am Maulvi Dr. A. WAHAB ADAM,
Ameer / Hd. Ahmadiyya Mission, Gh.,
I will Stand Up For Ghana."



"I am BA NKURUMAH,
irman,
p For Ghana."



"I am AWULAI ATIBRUKUSU III,
Vice-President, Nat. House of Chiefs,
I will Stand Up For Ghana."



"I am BICE OSEI-KUFFOUR, (Obour)
President of MUSIGA,
I will Stand Up For Ghana."



"I am JOSHUA ABANKWAH OTU,
National Best Teacher – 2011
I will Stand Up For Ghana."



"I am OTTE OSEI,
irman,
p For Ghana."



"I am ADANSI BONA,
Save Somali Children from Hunger Proj.
Initiator, I will Stand Up For Ghana."



"I am ROBERT FRIMPONG
Sign Language Interpreter
I will Stand Up For Ghana."



"I am NINA OKORO-AFFUL,
Visually Impaired, Okuapeman School,
I will Stand Up For Ghana."

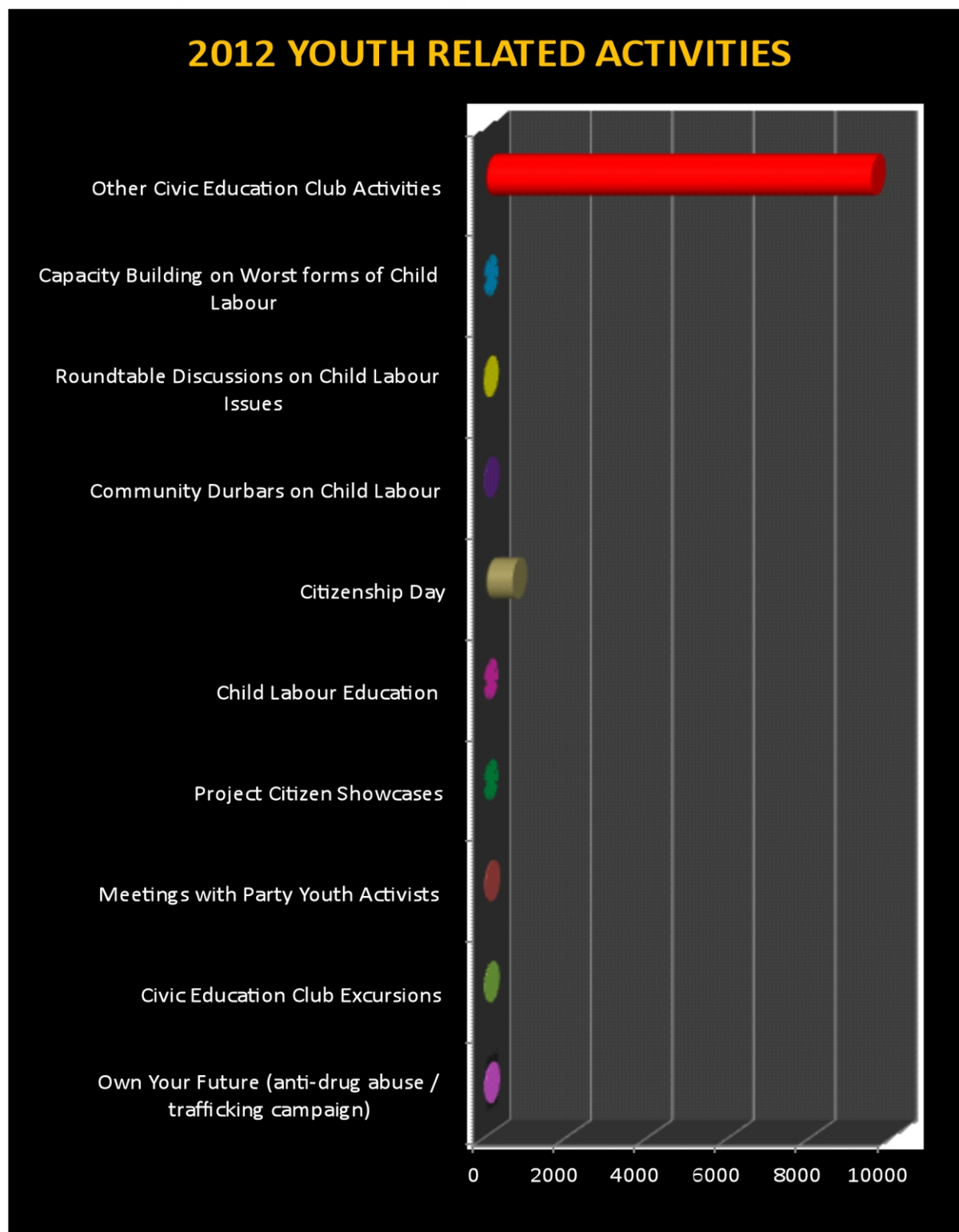


NATIONAL COMMISSION
FOR CIVIC EDUCATION



REPUBLIC OF GHANA

Figure 3: Number of Youth Related Activities in year 2012



PART V

OTHER PUBLIC EDUCATION PROGRAMMES

The Commission intensified its public education engagements with the public throughout the year and across the nation. Aspects of our education were aimed at the need to maintain and promote peaceful, violence-free elections and enhance political tolerance. Programmes organised included roundtable discussions, community sensitisation programmes, radio and television discussions and workshops on the general elections for youth groups and the media.

a. Engagements with Youth Groups

The Commission organised workshops and public engagements with Political Party Youth Activists. The workshops and engagements were to empower and inculcate in the youth political tolerance and ensure active but non-violent participation in the electoral process.

The Commission in association with the Professional Football Association of Ghana (PFAG) organised one major peace soccer match in Tamale for the youth. Guests in attendance included Chiefs, community leaders and the general public.

Also the Commission with support from the Federal Foreign Office of Germany through its embassy in Accra organised a Counter-Drugs Project: “Own Your Future”. The Project empowered the youth to stay away from drugs and also help combat drug trafficking. A three day workshop organised with two hundred (200) youth drawn from twenty (20) selected districts in Ghana exposed the participants to the dangers of narcotic drugs use. Leadership camps were also organised for the youth, with publicly visible role models and other experts on skills transfer and guidance and counselling to empower participants to be change agents in their communities.

b. Community Sensitisation Programmes and Collaborations

The International Labour Office (ILO) and the International Programme on the Elimination of Child Labour (IPEC) as support to the Government of Ghana and in collaboration with the NCCE implemented the National Plan of Action (NPA) for the Elimination of the Worst Forms of Child Labour (WFCL) in Ghana (NPA 2009-2015). This year the Commission raised awareness on child labour in forty (40) communities and four (4) districts namely, Twefo Hemang Lower Denkyira, Birim South, Suhum and Wassa Amenfi West.

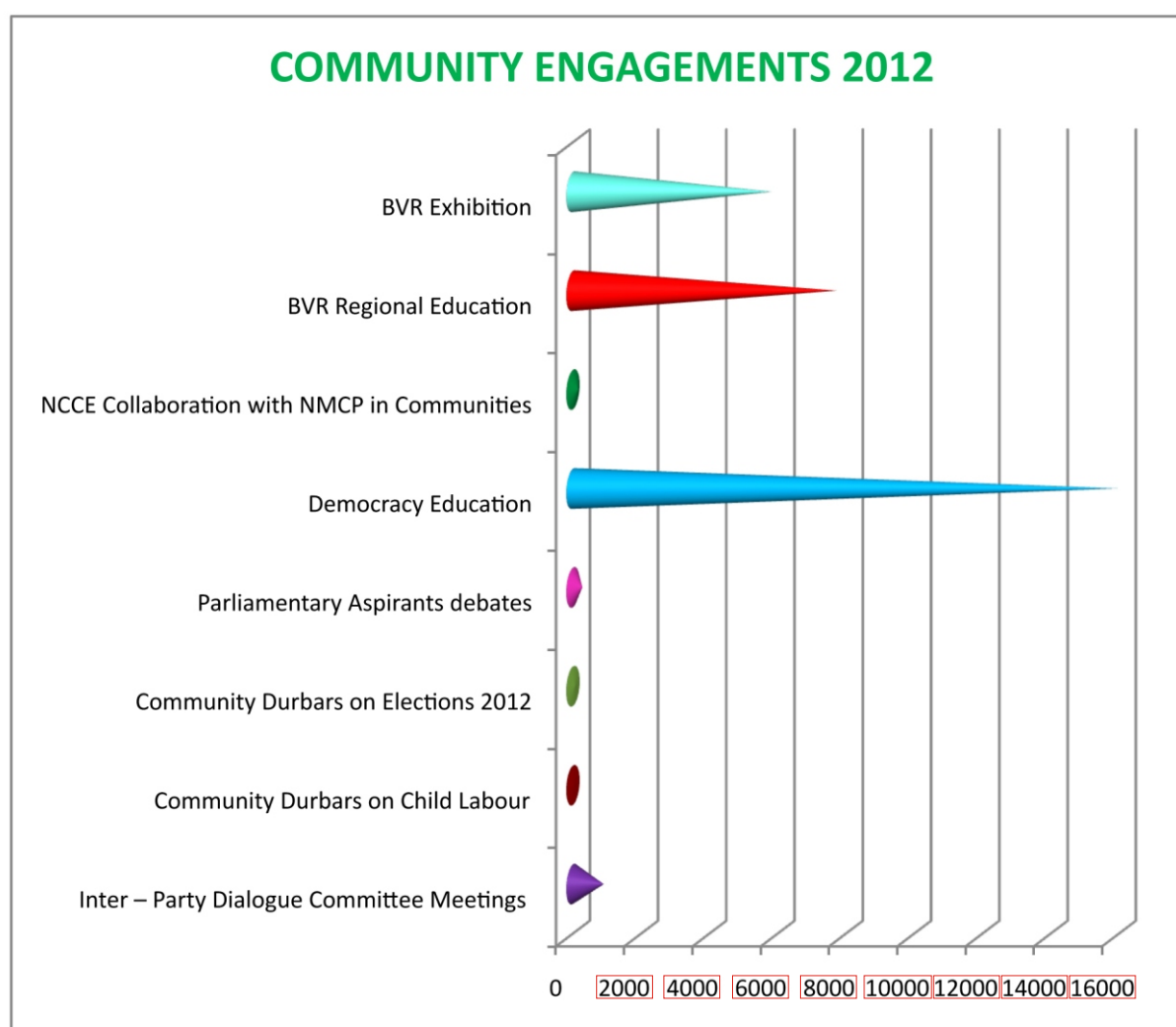
Also the Commission in collaboration with the National Malaria Control Programme (NMCP) throughout the year organised cinema shows, durbars as well as dawn-and-dusk broadcasts in 90 districts nationwide to whip up public awareness on the Affordable Medicines Facility for Malaria (AMFm) and also the expanded access to Artemisinin-based combination Therapies (ACTs) to the remotest parts of the country.

COMMUNITY / PUBLIC ENGAGEMENTS 2012

PROGRAMMES	NUMBER OF ACTIVITIES	PARTICIPANTS
Inter - Party Dialogue Committee Meetings	902	4,186
Community Durbars on Child Labour	26	5,100
Community Durbars on Elections 2012	60	36,156
Parliamentary Aspirants Debates	275	68,750
Democracy Education	15,953	2,392,950
NCCE Collaboration with NMCP in Communities	150	45,000

BVR Regional Education	7,737	2,688,914
BVR Exhibition	5,822	1,202,576
TOTAL	30,952	6,443,632

Figure 4: Number of Community Engagements in year 2012 (1)



a. Political Safari and Debates

The Commission organised a Political Safari sponsored by the European Union (EU) on the inspiring film “An African Election” (a documentary about the 2008 presidential elections in Ghana). The documentary was shown nationwide in over forty (40) selected districts in Ghana prior to the general elections and was the basis for community discussions on political tolerance and the need for peaceful elections.

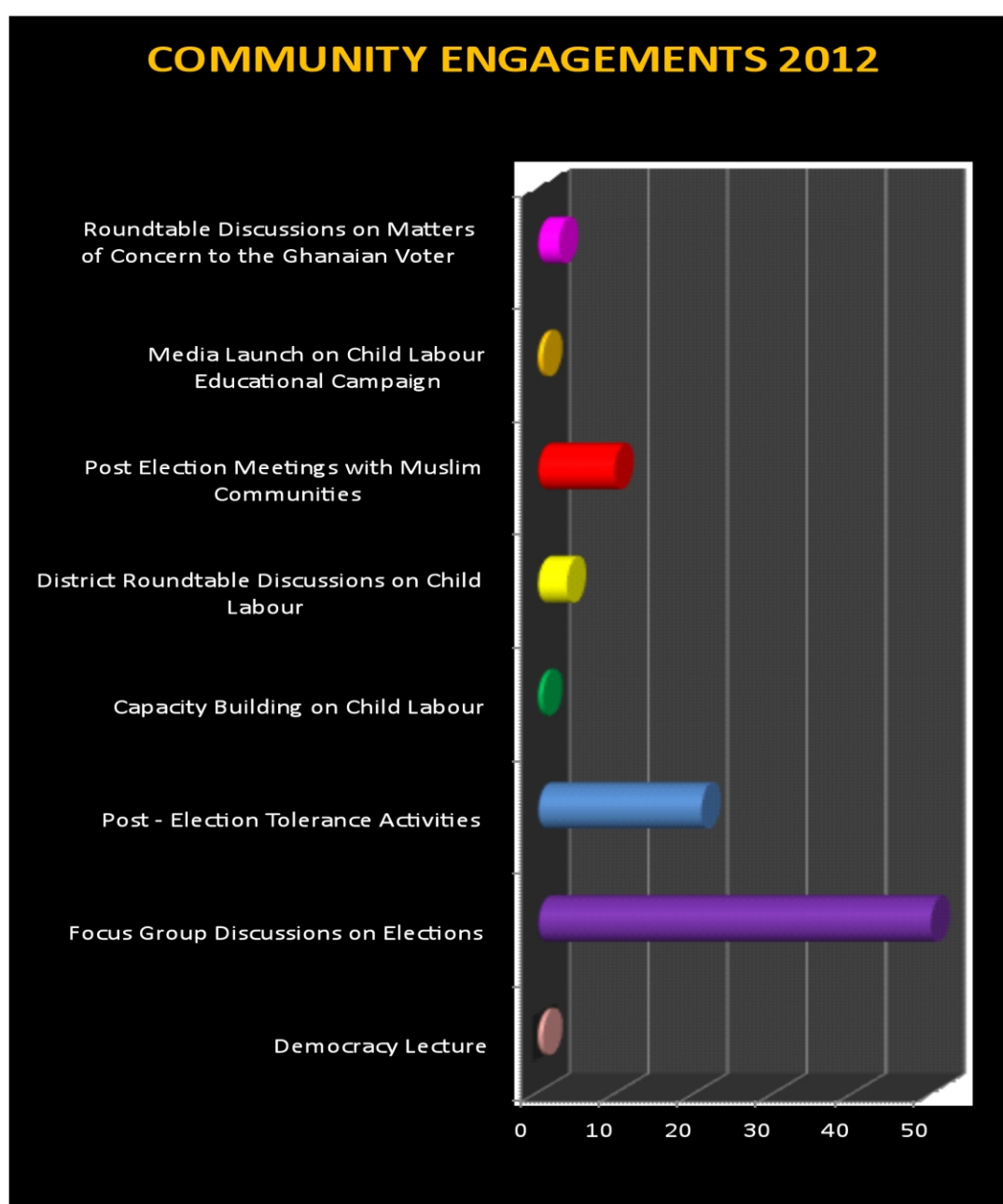
About 200 district offices also organised debates in some constituencies for parliamentary candidates nationwide. Parliamentary aspirants answered questions on political and developmental issues facing their constituencies and interacted with the electorate.

OTHER COMMUNITY / PUBLIC ENGAGEMENTS 2012

PROGRAMMES	NUMBER OF ACTIVITIES	PARTICIPANTS
Democracy Lecture	1	2,005
Focus Group Discussions on Elections	50	2,560
Post - Election Tolerance Activities	21	3,313
Capacity Building on Child Labour	1	30
District Roundtable Discussions on Child Labour	4	120
Post Election Meetings with Muslim Communities	10	3,000
Media Launch on Child Labour Educational Campaign	1	100

Roundtable Discussions on Matters of Concern to the Ghanaian Voter	3	210
TOTAL	91	11,338

Figure 5: Number of Community Engagements in year 2012 (2)

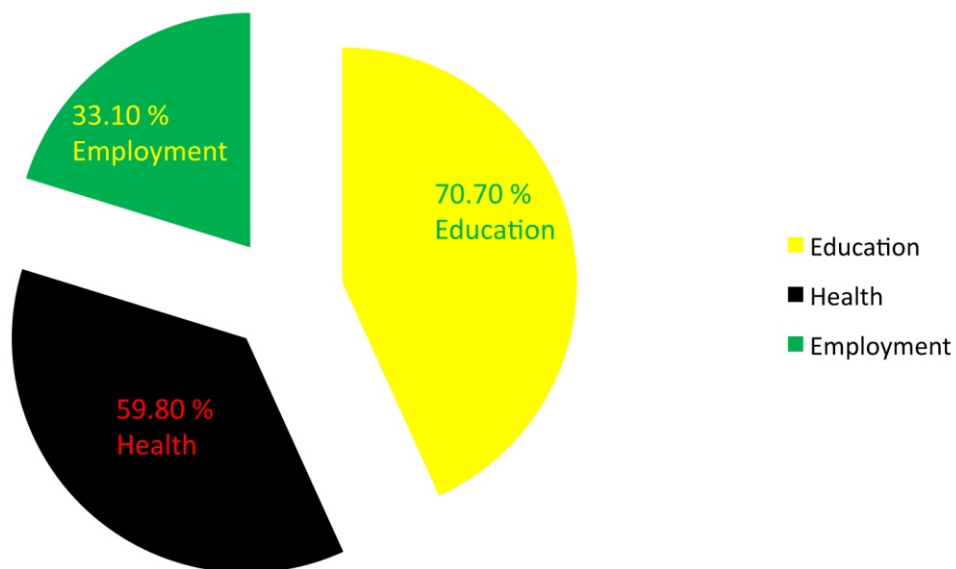


d. Research and Publications

To give voice to the electorate and enable political parties and candidates identify the matters that were of concern to the electorate going into the elections, and how these matters should be addressed, the Commission launched a research publication on “Matters of Concern to the Ghanaian Voter” in the month of August 2012. Fourteen (14) key matters were selected for the survey, which were Women and Children, Education, Health, Housing, National Security, Employment, Youth Development, Corruption, Social Services, Agriculture, Economy, Energy, Sports, Road and Infrastructure.

The respondents' ranking of these fourteen (14) matters revealed three (3) areas of priority to the electorate, which were Education (70.7%), Health (59.8%) and Employment (33.1%) demanding serious attention by government and political parties. Education and Health have maintained their rankings for three (3) consecutive times on surveys on matters of concern to the voter conducted by the Commission in the 2004, 2008 and 2012 general elections.

Figure 6: Percentage per priority



Another research conducted was on “Identifying Potential Causes of Electoral Violence in the Tamale Metropolis and its implications in the 2012 general elections”. Root causes of electoral violence in the Tamale Metropolis identified through the survey were mainly political party affiliations, religious and chieftaincy issues (including the Yendi chieftaincy dispute).

Respondents revealed issues such as rigging (multiple voting), intimidation (queuing with objects) and threats from opposing party members as major problems. 54% of the respondents sampled indicated their engagement in violent activities for their candidates and parties in previous general elections. The research findings provided the Commission with key findings and strategies for reducing election related violence and ensuring a more peaceful political atmosphere in Tamale during the December 2012 elections.

e. Media Engagements

Several activities were undertaken in collaboration with the Media towards ensuring successful elections in year 2012. Media workshops were organised to promote responsible media reporting in Ghana's election 2012. Zonal workshops for media practitioners were organised in Tamale, Akosombo, Tarkoradi, Ho and Kumasi. Two hundred and fifty (250) participants took part in the workshops made up of journalists, broadcasters and owners of media houses from all over the country.

Resource persons for the workshops were Ambassador Kabral Blay - Amihere (NMC Chairman), Professor Kwame Karikari (Media Foundation for West Africa) and Alhaji Abdul - Rahman Haruna Attah (GNA Board Member).

A forum was also organised in February by the Ghana Journalists Association (GJA) for the NCCE to inform the public on “Strategies and Support Towards a Free, Fair and Peaceful General Election in December”.

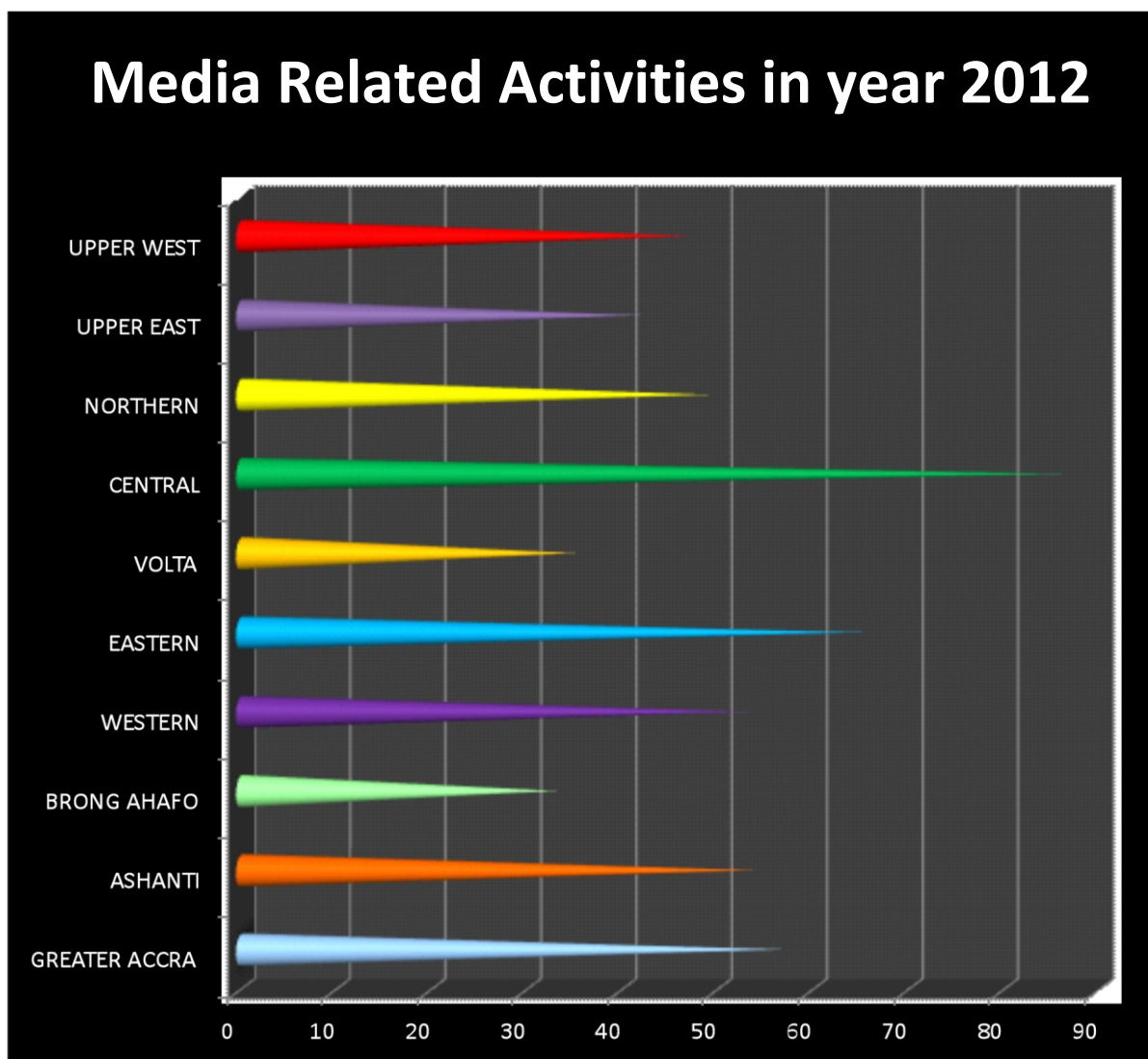
MEDIA RELATED ACTIVITIES

Number of Television and Radio discussions and News Paper Publications in 2012.

REGIONS	MEDIUM OF EDUCATION	TOPICS / ISSUES DISCUSSED	NUMBER OF TIMES UNDERTAKEN
GREATER ACCRA	11 Radio, 2 Television Stations and Publications in News Papers.	Human Rights education, Citizenship education, BVR Education, etc.	Fifty seven (57)
ASHANTI	10 Radio Stations and News Paper Publications	Notable Problems during elections, Political Tolerance, Rights and Responsibilities of a Citizen amongst others.	Fifty four (54)
BRONG AHAFO	14 Radio Stations and News Paper Publications	Role of Political Parties in Elections, Children's Act, Parliamentary Aspirants debate and other public education programmes.	Thirty three (33)
WESTERN	10 Radio, 1 Television Stations and News Paper Publications.	International day for Children's rights, Formation of IPDCs, Supremacy of the Constitution, Political Tolerance amongst others.	Fifty three (53)

EASTERN	8 Radio Stations and News Paper Publications.	Role of District Assemblies, Naturalization, the need to vote amongst others.	Thirty five (65)
VOLTA	11 Radio Stations and Publications in News Papers and websites (GNA).	Peace campaigns, Political Tolerance, Education on Electoral Process and Good citizenship amongst others.	Thirty five (35)
CENTRAL	10 Radio, 2 Television stations and Publications on GNA website and News Papers.	Human Rights and freedoms, Political tolerance, Good citizenship amongst others.	Eighty six (86)
NORTHERN	6 Radio Stations and News Paper Publications	Need for peaceful election 2012 and development, Fundamental human rights, Peace and Tolerance amongst others.	Forty nine (49)
UPPER EAST	6 Radio station and News Paper Publications.	Importance of ballots and the destructive results of bullets, Code of conduct for political parties, correct thumb printing and voting, political tolerance amongst others.	Forty two (42)
UPPER WEST	4 Radio Stations, GNA website and News Paper Publications.	Voting of Minors, Political Tolerance, Education on IPDCs and Good citizenship amongst others.	Forty two (42)
TOTAL	-	-	516

Figure 7: Number of Media Related Activities in year 2012



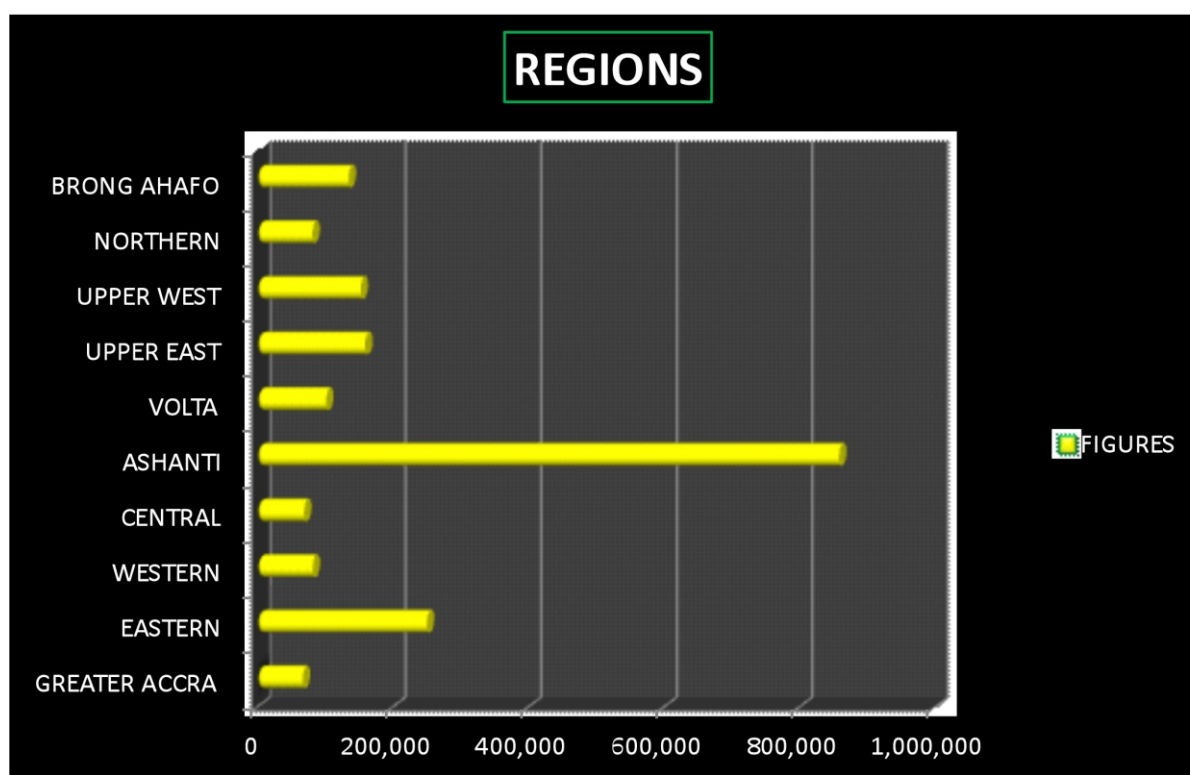
f. Election Report

i. BVR Training and Education

The Commission collaborated with the Electoral Commission (EC) to sensitise and educate the citizenry on the biometric voter registration (BVR) system. In preparation for the sensitisation process, regional and district directors of the Commission were trained on the BVR Process between December 2011 and March 2012. After the training of NCCE directors, intensive

public education on the exercise was carried out throughout the country. A total of two million, six hundred and eighty-eight thousand, nine hundred and fourteen (2,688,914) members of the public were reached directly.

Figure 8: Number of Citizens engaged directly on the BVR Process



ii. Election Observation

Ahead of the December general elections, the Commission sensitised the citizenry on proper voting, the need to exercise restraint in the face of any provocation, obey the electoral laws and avoid double voting. During the elections, the Commission deployed 560 staff as observers throughout the country. In the view of the Commission, the elections were generally peaceful, although there were challenges with the operation of the biometric verification devices (BVDs).

The Country recorded high voter turnout in the 2012 elections as compared to the 2008 general elections, due in part, to the intensity of the Commission's work in sensitising the citizenry. Voter turnout recorded in 2012 was 80.01 % as compared to 69.52 % in 2008 for Parliamentary elections and 80.15 % as compared to 72.91 % for Presidential elections respectively.

Figure 9: Voter turnout for Parliamentary Elections 2008 & 2012

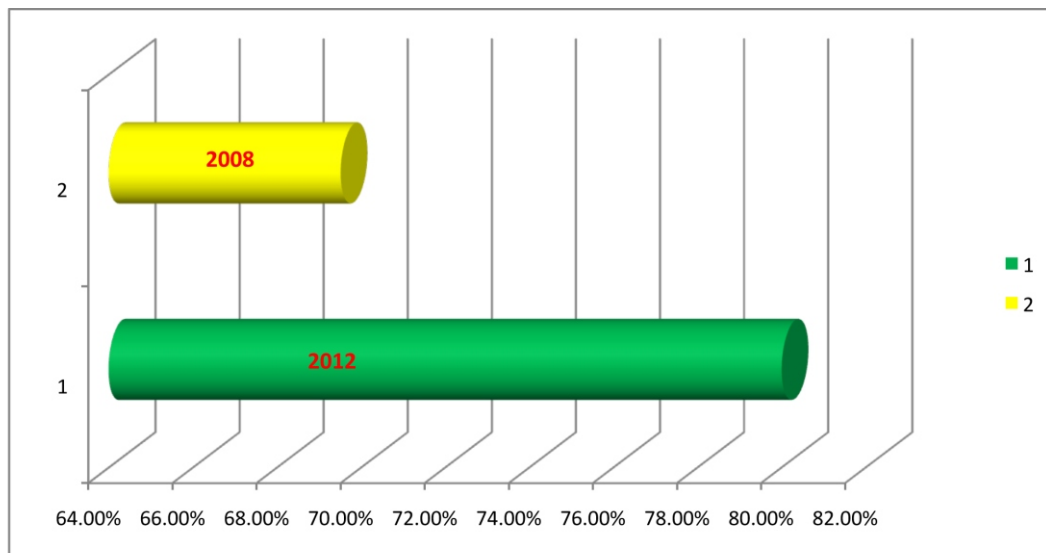
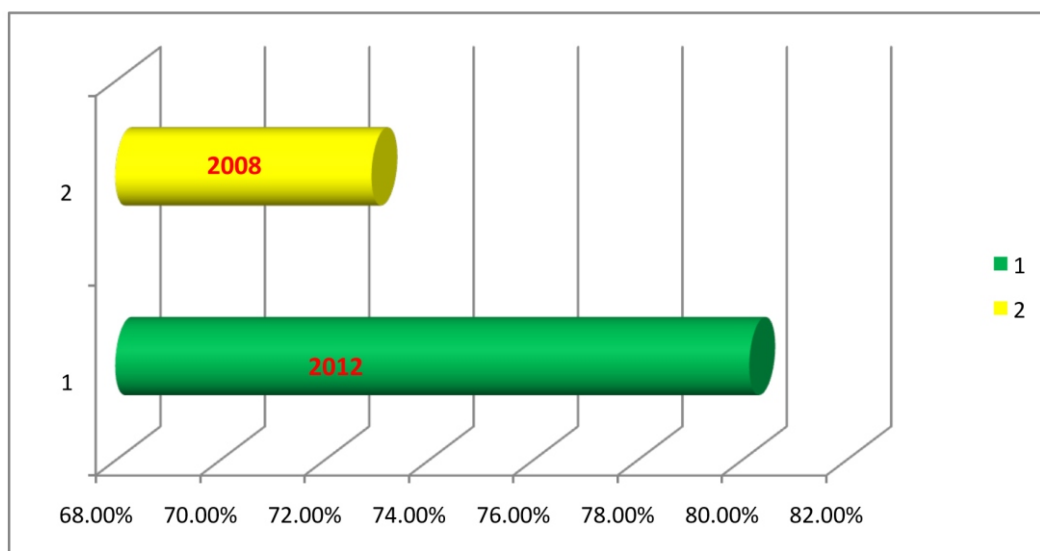


Figure 10: Voter Turnout for Presidential Elections 2008 & 2012



PART VI

HUMAN RESOURCE AND ADMINISTRATION

The Commission made changes to its internal structure by creating new departments and restructuring some existing departments. The departments were created and restructured to improve productivity and effectiveness, make the Commission more visible to the public and maximize the Commission's human resource capacity and talents more effectively.

Newly created units are a Gender & Equality desk (within the Research department) and a Legal and Compliance Unit. Communications & Corporate Affairs department and Programme Monitoring & Evaluation department were restructured from the Public Affairs department and the Literature and Material development respectively.

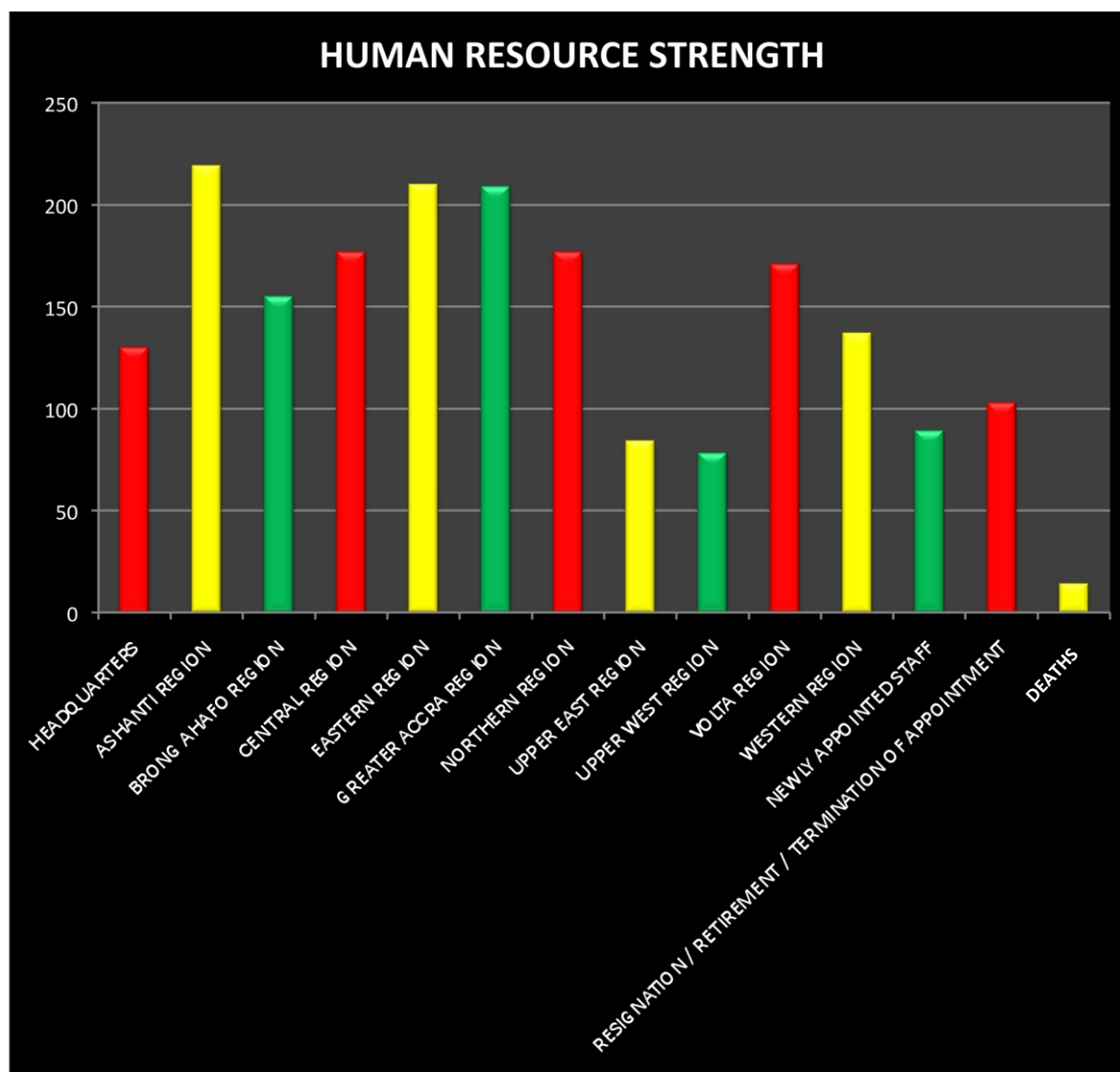
a. Human Resource Strength

Our human resource strength at end of year 2012 stood at 1,747 staff. The breakdown is as follows:

OFFICES IN THE REGIONS	FIGURES
HEADQUARTERS	130
GREATER ACCRA	209
ASHANTI	219
CENTRAL	177
BRONG AHAFO	155
NORTHERN	177
WESTERN	137
EASTERN	210
VOLTA	171
UPPER EAST	84
UPPER WEST	78

NEWLY APPOINTED STAFF IN THE YEAR	89
RESIGNATIONS / RETIREMENTS / TERMINATION OF APPOINTMENTS IN THE YEAR	103
DEATHS IN THE YEAR	14

Figure 11: Number of Staff Nationwide



b. Staff Training and Capacity Building

To improve on the quality of work in the Commission, training courses and capacity building workshops were organised by the Commission with sponsorship from the European Union (EU) for one hundred and sixty three (163) members of staff in administration and organisation of programmes. In February, one hundred and ten (110) accounting staff of the Commission nationwide were also trained on the application of latest accounting software.

With the introduction of the new Biometric Voters Register for the 2012 general elections by the Electoral Commission, the NCCE with support from the United Nations Development Programme (UNDP) organised a series of Training of Trainers workshops on the Biometric Voters Registration (BVR) system. The Commission's regional and district directors were taken through intensive training on the Biometric Registration system between December 2011 to March 2012.

c. Assets of the Commission

There were major additions to our asset base acquired through funding from the Government of Ghana (GoG) and other donor agencies. In June, the Commission received fifty (50) Mitsubishi pick-up vehicles and fifty (50) motorbikes from the GoG under a special budget approved to support election related activities. These were distributed nationwide to some regional and district offices of the Commission. The European Union (EU) also donated sixteen (16) Yamaha Motorbikes, fifty (50) Desktop Computers, fifteen (15) HP Laptops, thirteen (13) Photocopiers and two hundred and ninety-eight (298) Information and Communication Technology (ICT) accessories to the Commission in support of our work towards the 2012 general elections.

The Ghana Investment Fund for Electronic Communication (GIFEC) also donated two hundred (200) computers to the Commission bringing to an end, the era of Olivetti typewriters at most of our district offices. We also received a donation of some computers from the Volta River Authority (VRA) for our Akosombo office.

Payment of all outstanding rents at many of the Commission's regional and district offices was accomplished during the year. Long outstanding transfer of title of most Commission vehicles were also finalised and all vehicles were insured for the first time in year 2012.

In addition, audio and video public address (PA) systems were procured for all regional and district offices of the Commission to facilitate our programme delivery nationwide. Also to enable easy communication between staff, line directors at the head office and regional directors, the Commission purchased Blackberry phones for all its directors.

d. Staff Welfare

The Commission's salary grading structure was changed with some grades abolished and new ones created following the new salary structure from the Fair Wages and Salary Commission (FWSC) under the National Single Spine Salary Structure. This resulted in the enhancement of staff salary. A new staff provident fund scheme was also instituted under the new pension's law, into which all employees of the Commission contribute 10% of their basic salary. Benefits of the new scheme include death benefits to staff, their spouse, their parents and children as well as access to loans at low interest rates. Our pension scheme was restructured to better protect the interest and welfare of our staff.

PART VII

FINANCIAL ADMINISTRATION

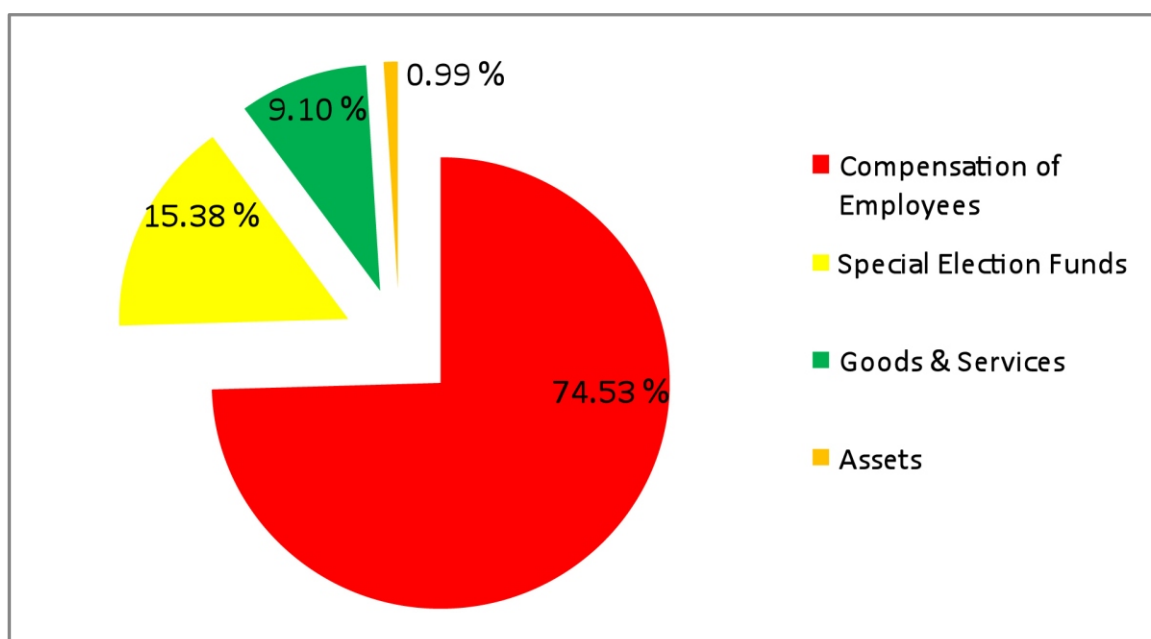
a. Summary of the Commission's Finances

Breakdown of releases from Government of Ghana for the Commission for the 2012 Financial

Year totaling GH¢ 31,900,309.27 was as follows:

Compensation of Employees	GH ¢ 23,777,578.16	74.53 %
Special Election Funds	GH ¢ 4,905,000.00	15.38 %
Goods & Services	GH ¢ 2,901,097.17	9.10 %
Assets	GH ¢ 316,633.94	0.99 %
Total	GH ¢ 31,900,309.27	100.00 %

Figure 12: Percentage per Segment



b. Income and Expenditure For Year 2012

The income and expenditure during the year is based on Government of Ghana funds and other donor funds.

ITEM	INCOME GH ₵	EXPENDITURE GH ₵
Compensation of Employees	23,777,578.16	23,777,578.16
Special Election Funds	4,905,000.00	4,905,000.00
Goods & Services	2,901,097.17	2,901,097.17
Assets	316,633.94	316,633.94
Hanns Seidel Foundation	75,693.96	75,693.96
European Union	2,078,789.50	1,054,229.28
Private Corporate Donors	88,529.40	86,187.15
ILO	55,960.00	55,960.00
Malaria Control	192,705.00	192,705.00
German Embassy	213,313.10	212,794.55
Total	34,605,300.23	33,577,879.21

The figures as presented show a balance of **GH₵ 1,027,421.02**. This would be invested into European Union (EU) sponsored activities for 2013.

PART VIII

CONCLUSION

a. Challenges

As stated in our 2011 annual report, we continue to face serious accommodation problems at our Head office in Accra as we still operate from shared premises with the Electoral Commission. We urgently appeal to government for provision of head office accommodation. Also, allocation of funds to the Commission was inadequate as budget cuts from the GoG, epileptic and late releases of funds greatly hindered our capacity as a Commission to work more efficiently and attain our vision and constitutional mandate.

b. Conclusion

The Commission is grateful for the support it received from the general public, government institutions and the media in the year 2012. We take the opportunity to thank in particular, Metro TV and the Ghana Broadcasting Corporation (GBC) for significant support and donation of airtime to the Commission during the year. The Commission also appreciates the support received from many corporate entities and private individuals during the year.

We applaud Commission staff for their dedicated service and hard work during the year. We face the coming year with hope and confidence that with the Government of Ghana, all stakeholders and partners on board, the Commission will be even more successful in delivering on its Constitutional mandate.

c. Key Sponsors and Partners



EU – EUROPEAN UNION



HSF - HANNS SEIDEL FOUNDATION



GERMAN EMBASSY ACCRA – GHANA



Ghana Investment Fund For Electronic Communications



**VOLTA
RIVER
AUTHORITY** (VRA)



(GBC)

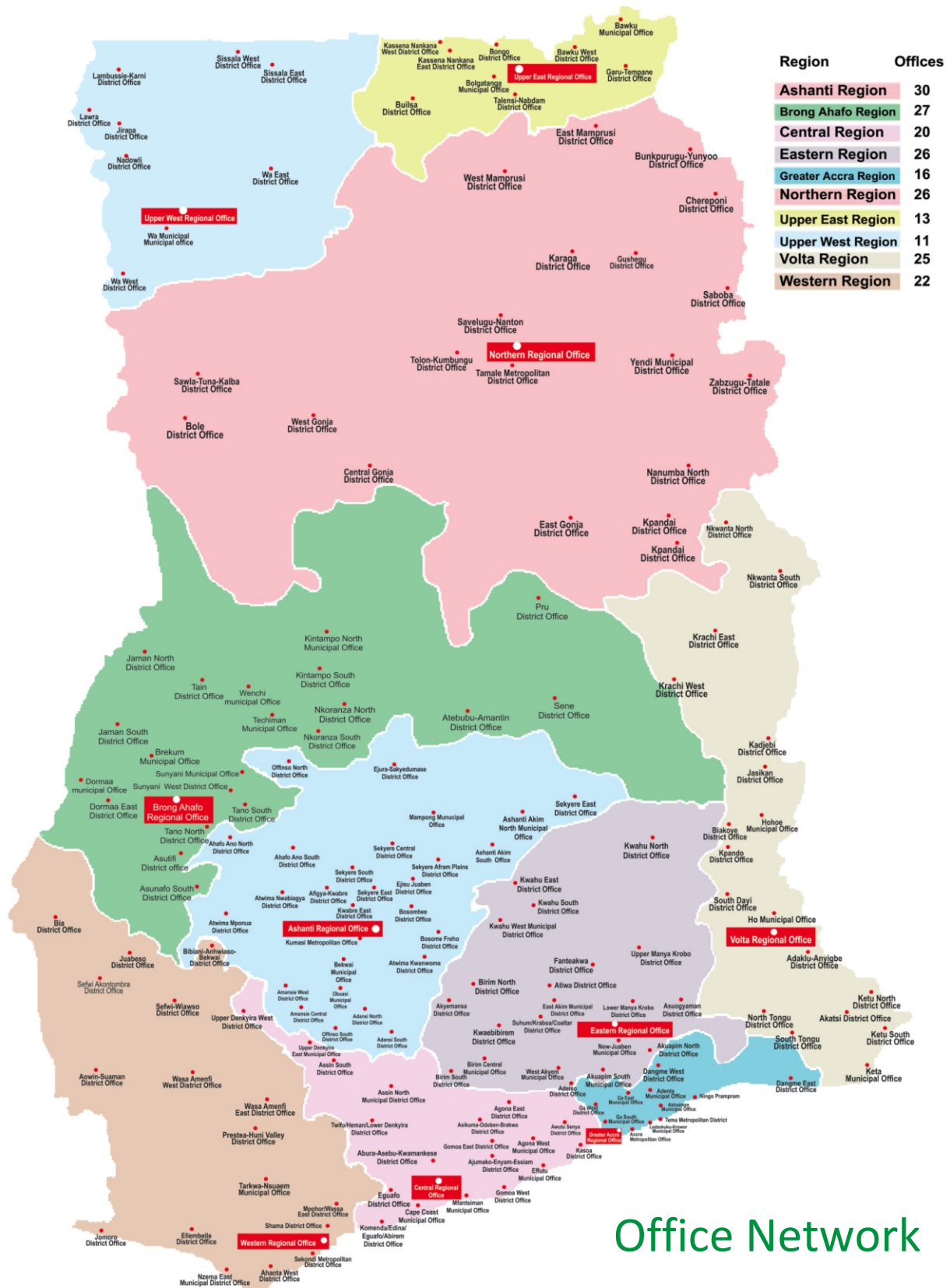


d. Collaborations



TRANSPARENCY INTERNATIONAL (G.I.I)





Office Network

THE CONSTITUTION OF THE REPUBLIC OF GHANA 1992

CHAPTER NINETEEN

NATIONAL COMMISSION FOR CIVIC EDUCATION

231	There shall be established by Act of Parliament within six months after Parliament first meets after the coming into force of this Constitution, a National Commission for Civic Education in this Chapter referred to as "the Commission".
232	<p>(1) The Commission shall consist of a Chairman, two Deputy Chairmen and four other members.</p> <p>(2) Members of the Commission shall be appointed by the President acting on the advice of the Council of State.</p>
	<p>(3) Members of the Commission shall be persons who are qualified to be elected as members of Parliament.</p> <p>(4) Members of the Commission shall be persons who do not hold office in any political party.</p>
233	<p>The functions of the Commission shall be -</p> <p>(a) to create and sustain within the society the awareness of the principles and objectives of this Constitution as the fundamental law of the people of Ghana;</p> <p>(b) to educate and encourage the public to defend this Constitution at all times, against all forms of abuse and violation;</p> <p>(c) to formulate for the consideration of Government, from time to time, Programmes at the national, regional and district levels aimed at realizing the</p>

	<p>objectives of this Constitution;</p> <p>(d) to formulate, implement and oversee programmes intended to inculcate in the citizens of Ghana awareness of their civic responsibilities and an appreciation of their rights and obligations as free people; and</p>
234	<p>Except as otherwise provided in this Constitution or in any other law which is not inconsistent with this Constitution, the Commission shall not be subject to the direction or control of any person or authority in the performance of its functions.</p>
235	<p>(1) The Chairman of the Commission shall enjoy the same terms and condition of service as a Justice of the Court of Appeal, and a Deputy Chairman of the Commission shall enjoy the same terms and conditions of service as a Justice of the High Court. (2) The other members of the Commission shall hold office on such terms and conditions as may be approved by Parliament.</p>
236	<p>The procedure for the removal of the Chairman or a Deputy Chairman from office shall be the same as that provided for the removal of a Justice of the Court of Appeal and a Justice of the High Court respectively under this Constitution.</p>
237	<p>Parliament shall, by law, provide for the establishment of Regional and District branches of the Commission.</p>
238	<p>The officers and employees of the Commission shall be appointed by the Commission acting in consultation with the Public Services Commission.</p>
239	<p>The administrative expenses of the Commission, including salaries, allowances and pensions payable to, or in respect of, persons serving with the Commission, shall be charged on the Consolidated Fund.</p>